



MERRILL'S PACKAGING

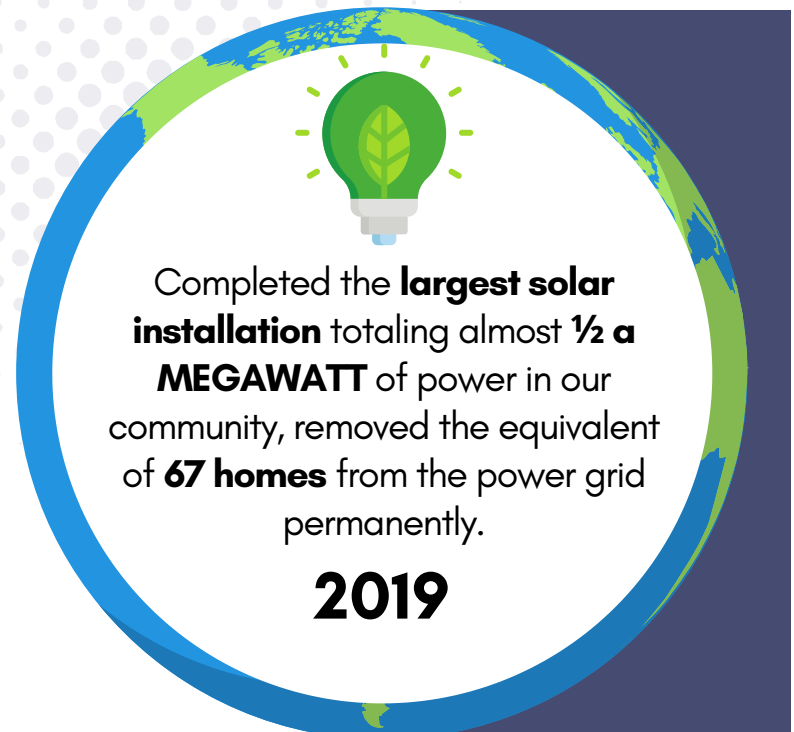


AHEAD OF THE CURVE SINCE 1995

Merrill's Packaging has been a pioneer in the medical packaging industry, setting a standard for others to follow. By prioritizing waste reduction, water conservation, and in-house recycling programs, the company has demonstrated a deep commitment to environmental sustainability. Long before it became a mainstream value proposition, we began educating employees on proper waste disposal, and developing innovative waste-reduction strategies throughout our processes of product design, development and distribution.

MINIMIZING ENVIRONMENTAL IMPACT IN OUR COMMUNITY

Merrill's Packaging has implemented many sustainability practices to minimize its environmental impact. This includes reducing power consumption by installing solar panels, as well as introducing an energy-efficient lighting system. Additionally, the company has developed sustainable manufacturing practices such as the use of biodegradable materials, recycling, and the reduction of packaging materials to lessen our impact on the environment. Day after day, year after year, we are committed to creating a more sustainable future for our planet.





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TAKING THE LEAD IN REDUCTION & RECYCLING

Merrill's Packaging was not only the first manufacturer in California to be certified as a Green Business. Our commitment to the environment and our community has resulted in several "firsts" for the company. In 2009, we launched our DuraPots product, which was our first horticultural product made from 100% in-house recycled materials. Created from scrap high density polyethylene (HDPE), DuraPots has helped us take our recycling and product development even further by giving us an opportunity to innovate and facilitate the replanting of herbs, flowers and more.

DURA POTS

Developed and made from
**100% in house recycled
materials** and our **1st
horticultural product**

2009

SUSTAINING HEALTHY EMPLOYEES DURING THE PANDEMIC

Throughout the pandemic, we were able to maintain our operations and provide our staff with a healthy and secure work environment. Our team displayed extreme vigilance and cooperation, resulting in zero cases of Covid-19. This effort was recognized in 2020 by the California Manufacturers & Technology Association, who awarded us the Healthy Business Certification – a prestigious honor that we were proud to receive as the first recipient. Our commitment to employee health and safety is a key factor in our business sustainability.



Selected as the **1st** recipient
of the **Healthy Business
Certification** by
the California Manufacturers
& Technology Association

2020



MERRILL'S PACKAGING

COYOL
FREE ZONE
DESIGNED TO INNOVATE

Opened 1st satellite facility in
Coyol Free Zone, Costa Rica to
help reduce greenhouse gases
associated with transportation

2010

MOVING FORWARD IN THE RIGHT DIRECTION

Merrill's Packaging is taking the necessary steps to pursue the ISO 14001 certification. This certification not only helps to minimize waste and reduce energy expenditures, but also ensures that the entire lifecycle of the product is analyzed and evaluated. Implementing more efficient production methods can also help to reduce costs and increase profitability. The Environmental Management System (EMS) serves as a valuable tool for evaluating and enhancing operations, ensuring that Merrill's Packaging remains at the forefront of sustainable and environmentally responsible business practices.

CONSTANT COMMITMENT TO HIGH STANDARDS

At Merrill's Packaging, we are committed to both meeting the high standards of our customers and protecting our planet. Our investment in the Coyol Free Zone facility is another example of this commitment. By providing packaging to medical device customers who are located in close proximity, we are able to reduce the environmental impact of transportation which is another way to reduce our carbon footprint and promote sustainability. This strategy has proved to be so impactful that Merrill's Packaging purchased a larger facility in the Coyol Free Trade Zone in 2017.

COMING SOON

ISO 14001

Planning is underway to achieve
this certification, thus fully
incorporating a formal
Environmental Management
System

2024